

**Annual Safety and Security Report  
2022**





October 1, 2022

This report has been compiled in compliance with the US Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics and the Higher Education Opportunity Act.

The administration of Georgia Tech-Europe considers the safety and security of participating students a top priority. Measures have been taken to ensure that the Georgia Tech-Europe campus remains a secure environment that is conducive to student success. The following document will provide a comprehensive understanding of the policies and procedures that guide our practice.

**United States**

Georgia Institute of Technology  
Georgia Tech-Europe  
A. French Building, 207C North  
237 Uncle Heinie Way  
Atlanta, GA 30332  
(404) 385-1865

**France**

Georgia Tech-Europe  
2 Rue Marconi  
57070 Metz  
France  
+33 (0)3 87 20 39 39

## Table of Contents



Campus Overview .....	2
Preparation of the Annual Safety and Security Report .....	3
Public Safety.....	3
Security and Facility Access .....	5
Safety Abroad .....	6
Timely Warnings/Clery Act Safety Alerts.....	8
Emergency Response and Evacuation Procedures.....	8
Reporting Crime and Suspicious Behavior.....	9
Institute Policy Statements.....	11
Sexual Assault, Dating or Domestic Violence, Stalking Prevention and Response.....	12
Georgia Tech Resources and Support .....	22
Sex Offender Registry .....	25
Missing Persons.....	25
Alcohol and Drug Policies, Education, and Assistance .....	26
Definitions of Reportable Clery Act Crimes and Geography .....	27
Annual Crime Statistics.....	31
Annual Student Housing Fire Safety Report .....	33
Important Numbers .....	36

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## Campus Overview

Established as Georgia Institute of Technology's first international campus in 1990 in Metz, France, Georgia Tech-Europe is a highly innovative institution offering year-round programs to undergraduate and graduate students. Undergraduate students of all disciplines study at the campus. Masters and PhD degree programs are offered in Aerospace Engineering, Electrical and Computer Engineering, Computer Science, and Mechanical Engineering. Georgia Tech-Europe is located in the heart of Europe in eastern France along the borders of Luxembourg, Belgium, and Germany, less than 90 minutes by train from Paris. Integrated into both French and American structures, Georgia Tech-Europe is an affiliate of the Georgia Institute of Technology, incorporated under French Law.

Georgia Tech-Europe fosters the flow of new ideas, creates new opportunities, and nurtures the development of global leadership and innovative thinking in its students. To date, over 11,000 undergraduate, masters, and doctoral students have spent a semester or more on the Europe campus, enriching their education with a global perspective.

The primary facility at Georgia Tech-Europe is dedicated to academics and administration. Included in the facility are classrooms, lab space, common areas, and administrative offices. As of 2016, the residential facilities utilized by participating students are considered on-campus.

Georgia Tech-Europe faculty and staff have extensive experience with the operation of a broad variety of educational programs within its facilities. As a result, prudent and effective emergency procedures have been developed and enacted successfully, in close collaboration with local French authorities.



## Preparation of the Annual Safety and Security Report

Georgia Tech-Europe staff prepare this report to comply with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act in cooperation with the Georgia Tech Police Department (GTPD), the Office of Student Integrity, Equity and Compliance Programs, Wellness Empowerment Center, among other campus units, and local police. Each entity provides updated information on its educational efforts and programs to meet compliance requirements. This report provides statistics for the previous three years concerning reported Clery Act crimes that occurred on campus, in on-campus housing, or on property owned, leased, or controlled by Georgia Tech-Europe in Metz, France.

Email notification of the availability of the Campus Safety Report is sent out electronically to Georgia Tech faculty, staff, and students by the October 1 deadline. Hard copies of the report may be printed from the Georgia Tech-Europe and GTPD websites. The report is located at: [www.police.gatech.edu](http://www.police.gatech.edu)

Members of the public may request a paper copy by contacting the Georgia Tech-Europe Atlanta Office.

Email: [alina.opreanu@europe.gatech.edu](mailto:alina.opreanu@europe.gatech.edu)

Phone: (404) 894-0076

### Public Safety

Georgia Tech-Europe is committed to providing a safe and secure environment for all faculty, staff, students, and visitors. Though Georgia Tech-Europe does not have its own police presence, it works in close collaboration with the French local authorities.

### Local Police Department

The Georgia Tech-Europe campus is under the jurisdiction of the Bureau de Police de Borny (in the neighborhood of Georgia Tech-Europe) and the Police Headquarters in Metz.

Bureau de Police de Borny  
18, rue du Maine  
57070 Metz, France  
Tel: + 33 (0)3 54 48 83 50

Police Headquarters in Metz:  
Hôtel de Police  
6, rue Belle Isle  
57036 Metz, France  
Tel: + 33 (0)3 87 16 17 17

### French Emergency Numbers

Police: 17

Medical Response: 15

Fire: 18

European Emergency Number: 112

## **American Embassy and Consulate in Strasbourg**

The U.S. Consulate General nearest to Georgia Tech-Europe is located in Strasbourg, France, approximately 165 km southeast of Metz. The consulate is able to provide several services to U.S. citizens, including passport requests, voter registration, notarial services, and assistance to citizens in need.

During an emergency situation, American citizens in France should contact the U.S. Embassy Paris Switchboard after-hours number for emergency assistance at +33 (0)1 43 12 22 22; dial 1 (one) followed by 0 (zero) to be connected to a live telephone attendant. Individuals seeking aid should ask to speak with the Embassy Duty Officer for assistance.

For calls from the United States, please dial 011 +33 (0)1 43 12 22 22, then dial 1 (one) followed by 0 (zero), and ask to speak with the Embassy Duty Officer.

For non-emergencies, individuals may seek information on the Embassy's website under U.S. Citizen Services. For details on replacing lost or stolen passports, students may refer to the Embassy website: <https://fr.usembassy.gov/>.

Additionally, individuals may write to an e-mail box which is monitored weekdays during business hours for requests concerning U.S. Citizen Services in France: [citizeninfo@state.gov](mailto:citizeninfo@state.gov)

### **U.S. Embassy in Paris**

Consular Services (U.S. Citizen Services)  
4, avenue Gabriel  
75008 Paris, France  
Tel: +33 (0)1 43 12 22 22 (switchboard)  
Tel: +33 (0)1 42 66 97 83 (alternate phone number)

### **U.S. Consulate General Strasbourg**

15, avenue d'Alsace  
67082 Strasbourg, France  
Tel: + 33 (0)1 43 12 48 80  
Fax: + 33 (0)3 88 24 06 95

American citizens or permanent residents are also encouraged to register their trip online with the U.S. Department of State through the Smart Traveler Enrollment Program: <https://travelregistration.state.gov>

## Security and Facility Access

Georgia Tech-Europe is equipped with security cameras providing real-time video surveillance and recorded, time-coded surveillance footage from within the building and outside. To signal immediate danger, the building is equipped with danger alarms located on each floor across from the elevator. Once activated, they emit a loud siren and flashing green light. The French government has issued signs with instructions on what to do if one is in immediate danger. Posted throughout the Georgia Tech-Europe building, the signs illustrate three steps to take: ESCAPE when possible, or HIDE and ALERT law enforcement by dialing 17 or 112, when it is safe to do so.

Georgia Tech-Europe has a full-time staff member in charge of maintaining the Georgia Tech-Europe building and grounds with a concern for safety and security. Access to the building is controlled, as is access to the residence halls, which are locked twenty-four hours a day. In an effort to safeguard the Georgia Tech-Europe community, access to the facilities, including the student lounge, is restricted to people provided with an electronic key. All electronic keys provided to the students and faculty are reset each semester. Access granted to the cleaning personnel and providers is restricted to their specific working hours.

In 2017, Georgia Tech-Europe installed a perimeter fence, limiting access to campus grounds. A security guard oversees access to the parking lot and Georgia Tech-Europe building from a security lodge located outside the perimeter fence. Students, faculty, staff, and guests must present proper identification or use their electronic key to enter through this secured access point.

Georgia Tech-Europe has implemented these security procedures in collaboration with SECURITAS to enhance safety. A SECURITAS security guard is on duty at Georgia Tech-Europe from 6:00 AM to 12:00 AM from Monday through Sunday, providing access to faculty, students, postdocs, CNRS employees, and Georgia Tech-Europe staff. A last patrol is made daily around midnight. These procedures are updated each semester according to the international situation. There is no access to the Georgia Tech-Europe building on French bank holidays, and the campus is closed annually between December 24<sup>th</sup> and January 1<sup>st</sup>.

### SECURITAS

1, impasse Antoine Chaptal  
57070 Metz  
Tel: +33 (0)3 87 50 19 80

## Safety Abroad

Prior to leaving for Georgia Tech-Europe, students attend pre-departure orientations on all aspects of life in France, including, but not limited to topics such as travel, safety, and health care. Upon their arrival in Metz, students and faculty receive detailed information about local resources, Georgia Tech-Europe policies, and emergency evacuation procedures. An emergency evacuation drill is held at the beginning of every semester.

### Personal Safety Tips from the GTPD

Although the victim is **never** at fault, prioritizing one's personal safety is a good idea. By taking a few simple precautions as you go about your daily activities, you can reduce your chances of becoming a crime victim, particularly when the perpetrator is a stranger.

#### Basic Rules

- Be aware of your surroundings; stay alert and do not get distracted.
- Choose well-lit, busy streets and areas, and walk with a friend.
- Use body language to communicate that you are calm, confident, and know where you are going.
- Make eye contact with those around you.
- Trust your instincts. Leave if you feel uncomfortable in a setting.
- To escape danger, cross the street, move to a well-lit area, and quickly go to the nearest populated facility.
- Never prop open exterior doors to residence halls or other buildings.
- Keep room doors and windows locked at all times.
- Carry your keys at all times.

#### Publicizing Personal Information

- You are cautioned against publicizing personal information—your name, picture, hobbies, and other detailed personal information—on websites and other easily accessible sources.
- Personal information posted on social media may be used by individuals to commit identity theft and/or other predatory crimes.

#### When Walking

- Walk facing traffic.
- Carry a minimal number of belongings.
- Keep emergency money for telephone calls and/or transportation.
- Have your keys in your hand when approaching your vehicle or residence.
- If you feel you are being followed by someone in a vehicle, change your direction and write down the license plate number.

#### Jogging, Bicycling, and Other Outdoor Activities

- Choose safe, well-populated routes.

- Vary your routine, including the times you perform certain activities and the routes you take to or from such activities.
- Wear light, brightly colored clothing, especially at dusk and at night.
- Avoid jogging, biking, and other outdoor activities alone at night.
- If possible, carry a personal safety alarm.
- Do not wear headphones.

### **What If It Happens to You?**

- Do not resist if the attacker is only after your purse or other valuables.
- Remain calm and do not show signs of panic, anger, or confusion.
- Call the police and emergency contact immediately. Identify yourself and your location.
- Try to get a good description of your attacker, focusing on attributes such as: age, sex, scars, race, height, weight, complexion, tattoos, type of clothing, body build.

### **Property Safety Tips**

The most frequently reported crimes are those involving theft of personal or institutional property. The following are some of the most frequent targets of theft reported to both the local police (17) and GTPD in Atlanta (404-894-2500) and some security tips to help you protect your property. Students should contact a Georgia Tech-Europe staff member for assistance communicating with local authorities in the event that personal property is stolen.

#### **Bicycles**

- Park your bicycle in areas with a high volume of pedestrian traffic.
- Lock your bicycle with a high-quality U-shaped lock.

#### **Computers and Other Office Equipment**

- Lock your room every time you leave.
- Keep records of your equipment that include a description of the equipment along with the make, model, and serial number.
- Engrave or apply an owner or departmental identification marking.
- Secure computers with cable locks or other security devices.
- Consider purchasing and installing a tracking device on your laptop.

#### **Textbooks and Thefts**

- Write your name or contact number on several pages inside your books.
- Never leave your book bag or books unattended.

## Timely Warnings/Clery Act Safety Alerts

In an effort to provide timely notice in the event of a crime posing a serious or ongoing threat to the Europe campus community, the President of Georgia Tech-Europe issues Clery Act Safety Alerts, also known as timely warnings.

The President of Georgia Tech-Europe or designee will determine whether the crime reported represents an ongoing threat to the campus community, if for example, the perpetrator has not been apprehended. The President or designee will draft and issue a Clery Act Safety Alert. The warning will be issued through any means appropriate, including but not limited to: online notification, e-mail, in-class announcements, and door-to-door notifications by the Program Assistants in the residential facilities.

## Emergency Response and Evacuation Procedures

### Georgia Tech-Europe Emergency Notification System (GTENS-Europe)

Georgia Tech-Europe uses the Blackboard Connect system to send emergency notifications if a situation arises in the Georgia Tech-Europe building that poses an imminent threat to the campus community requiring immediate action. GTENS-Europe includes preloaded templates for various situations. As with the Atlanta campus system (GTENS), alerts are sent to all students, faculty, and staff via an online server in the event of an emergency. Faculty, students, and staff will be enrolled via their email and have the option of adding a phone line to receive voice or text notifications. A GTENS-Europe Test Message is sent out monthly.

Georgia Tech-Europe also uses the Blackboard Connect system to communicate with students immediately following an event such as a terrorist attack (in France or any nearby country), requesting that students check in with Georgia Tech-Europe administration via SMS to the emergency phone, e-mail, or the myCISI App, which students download as part of their Cultural Insurance Services International (CISI) worldwide travel insurance. Via the app, students receive travel notifications, access to the Personal Security Assistance site, and immediate contact to CISI's Team Assist. If an unforeseen event occurs, students can check in via the app, letting Georgia Tech-Europe personnel know that they are safe.

### Sending Emergency Notifications

Members of the Georgia Tech-Europe Security team listed below have the authority to send emergency notifications through GTENS-Europe if there is an immediate threat on campus.

- Georgia Tech-Europe President
- Dean of Students Representative
- Deputy Dean of Students Representative
- Head of Academic Programs
- Head of Administrative Services
- IT Support

The Georgia Tech-Europe President, in consultation with the Dean of Students Representative or designee, will determine if the dangerous situation poses an immediate threat to the health and safety of the campus community. If that is the case, the President or designee will send an emergency notification through GTENS-Europe. The goal is to ensure that members of the Georgia Tech-Europe community are aware of the incident and know how to remain safe.

## Evacuation Procedures

In the event of an emergency that requires students to convene in a place other than the Georgia Tech-Europe meeting spot, and which does not involve an imminent threat inside one or more of the residences, students, faculty, and staff will be instructed to gather at the emergency evacuation meeting points just outside of the student residences or in the main entrance hall of the closest residence.

The decision to implement wide evacuation procedures rests with the President of Georgia Tech-Europe or the Dean of Students or designee. In situations requiring immediate action, public safety responders (police, fire, environmental health and safety) can also order an evacuation. When evaluating the possible evacuation, consideration will be given to the specific threat, its context, and the recommendation of the public safety officials.

## Reporting Crime and Suspicious Behavior

To report a crime in progress or a situation presenting **immediate** danger, students, faculty and staff are encouraged to report all crimes and public safety incidents or concerns by reaching out to the closest staff member from the list below or by calling the local police (17).

### In the Georgia Tech-Europe building:

- any of the administrative staff members
- the Dean of Students Representative

### In the Student Residences:

- the Program Assistants
- the Area Manager of Residence Life
- the residential facility manager

To report non-emergency crimes representing **no immediate danger**, students and/or faculty members are asked to report any concern to the Dean of Students Representative or staff members in charge of disciplinary issues and student conduct.

Students, faculty and staff can report crimes to any **Campus Security Authority (CSA)**. The Clery Act defines a CSA as (1) a member of a campus police department, (2) an individual with responsibility for campus security who is not a part of a police or security department, (3) anyone designated in an institution's campus security policy as a recipient of reports of criminal offenses from students or employees, and (4) an official of the institution having significant responsibility for student and campus activities.

On the Georgia Tech-Europe campus, the following positions meet the definition of a CSA:

- Georgia Tech-Europe President
- Dean of Students Representative
- Deputy Dean of Students Representative
- Head of Academic Programs
- Academic Office and Campus Life staff
- Area Manager of Residence Life
- Program Assistants
- Security Guard

Campus Security Authorities are responsible for reporting allegations of Clery Act crimes that are reported to them in a timely manner. The person making the report must be asked if they consent to be identified. CSA crime reports should include enough detail to properly identify the crime, location of the incident, date and time it occurred, and personally identifying information, when available. All CSAs on the Georgia Tech-Europe campus are instructed to transmit these reports to the Dean of Students Representative or the Deputy Dean of Students Representative. They, in turn, will follow the proper procedure to contact local authorities and/or the Office of the Dean of Students in Atlanta, as well as the emergency contact at OIE and the Undergraduate Program Director in Atlanta.

### **French Emergency Response Phone Numbers**

Students and faculty receive a wallet-size card with phone numbers of the Georgia Tech-Europe emergency contacts upon arrival. For immediate assistance, they can call the Georgia Tech-Europe emergency phone number or the French Emergency Response phone numbers: 17 for police, 18 for fire, 15 for medical emergencies.

<b>Police</b>	<b>17</b>
<b>Fire Department</b>	<b>18</b>
<b>SAMU (Medical Emergencies)</b>	<b>15</b>
<b>European Emergency number</b>	<b>112</b>

### **Georgia Tech Emergency Phone Numbers**

#### **Europe Campus**

Dean of Students Representative  
+33 (0)3 87 20 39 20

Deputy Dean of Students Representative  
+33 (0)3 54 84 60 94

#### **Atlanta Campus**

Georgia Tech-Europe  
Director of Undergraduate Programs  
404-894-6364

Office of International Programs (OIE)  
404-894-7475

Georgia Tech Police  
404-894-2500

The Georgia Tech-Europe Undergraduate Program Director provides the Office of International Education and the Dean of Students with emergency contact information including the 24-hour contact number.

To ensure efficient and reliable emergency communication, the program assistants and summer assistants who are on call are provided with cellular phones and have access to all of the emergency numbers and contacts. The Georgia Tech-Europe Emergency Contact calls the Deputy Dean of Students Representative for assistance, and based on the severity of the emergency, information will be shared immediately with the Dean of Students Representative and the President of Georgia Tech-Europe.

If the emergency situation involves the health and welfare of a student, the Dean of Students at Georgia Tech, the Director of Georgia Tech-Europe in Atlanta, and the Office of International Education (OIE) will also be contacted immediately by the Dean of Students Representative in Metz or designee.

## Institute Policy Statements

Georgia Tech-Europe follows Georgia Tech policies for student conduct, disciplinary processes, prevention and response to sexual assault, dating or domestic violence, and stalking, alcohol and illegal drug use, as outlined in the main Georgia Tech Annual Safety and Security Report, and in the Institute policy library: <https://policylibrary.gatech.edu/>

- Student Code of Conduct: <http://www.policylibrary.gatech.edu/student-life/student-code-conduct>
- Sexual Misconduct: <http://www.policylibrary.gatech.edu/student-life/sexual-misconduct>
- Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy: <https://policies.gatech.edu/equal-opportunity-nondiscrimination-and-anti-harassment-policy>
- Campus Alcohol Policy: <http://www.policylibrary.gatech.edu/campus-alcohol-policy>
- Employee Alcohol and Illegal Drug Use: <http://www.policylibrary.gatech.edu/employment/employee-alcohol-and-illegal-drug-use>

## **Sexual Assault, Dating or Domestic Violence, Stalking Prevention and Response**

Georgia Institute of Technology is committed to a learning and working environment free from gender-based violence for all Institute Community members. The Institute Community includes students, faculty, and staff, as well as contractors, vendors, visitors, and guests. The institution expressly prohibits sexual misconduct, including dating violence, domestic violence, sexual assault, and stalking consistent with the requirements of Title IX of the Education Amendments of 1972, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, and University System of Georgia policy.

### **Definitions**

#### Federal/Jeanne Clery Act Definitions

##### **Dating Violence**

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

##### **Domestic Violence**

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

##### **Stalking**

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

##### **Sexual Assault**

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

### **Procedures Following a Crime of Sexual Assault, Domestic Violence, Dating Violence or Stalking**

If you or someone close to you is the victim of gender-based violence, know that you are not alone. The information in this report will help you navigate some of what you may be experiencing. No matter what you have experienced or how you are feeling now, it is important to prioritize your safety. You don't have to go through this alone, and this information is intended to help you navigate the process.



Sexual assault is any type of unwanted sexual activity committed against you, from unwanted touching to rape, without your freely given consent. Sexual assault can happen by threats, coercion, physical force or any means the assailant uses to disable the victim from freely giving consent, such as alcohol or other drugs. It is important to remember that no one deserves to be sexually assaulted and nothing you did was asking for it.



Dating and domestic violence is when someone harms another individual in the context of a romantic relationship, whether that be marriage, living together, or dating formally or informally. This can include physical, emotional, sexual abuse, or all three. It can occur when you are deeply in love with someone or happen on the first date, and it can even occur long after a romantic or sexual relationship has ended.

Stalking is any type of repeated contact that makes a person feel afraid for their safety and or causes them to suffer significant emotional distress. Stalking can include someone following you, repeatedly calling or texting, or other use of technology such as e-mail or social media.

### **Options for Seeking Medical Attention and Preserving Evidence**

After a sexual assault, seeking medical attention within the first five days is important for medical reasons, as well as for collecting evidence for a law enforcement investigation. If it is not possible to seek medical care within the five-day window for a rape kit exam, it is still important to seek medical attention as soon as possible.

Although your first instinct after a sexual assault may be to bathe, it is very important that you do not bathe, wash, gargle, brush your hair, or change your clothes if you plan to have a rape kit examination conducted. Important evidence could be destroyed if you do so. If you do bathe, you are still encouraged to seek a forensic medical exam at a hospital or other facility, where evidence can still be collected. If possible, bring your changed clothes in a brown paper bag (not plastic) for evidence collection. You do not have to report the incident to law enforcement in order to have a rape kit examination, but the exam allows you to have evidence collected and preserved should you decide to report at a later time.

### **Local Resources and Support**

Georgia Tech-Europe has a list of local hospitals and English-speaking doctors. Staff can assist students with getting medical attention, transportation to medical appointments, and provide help with translation services as needed. Additionally, at the student's request, a Georgia Tech-Europe staff member may accompany them to the hospital, if the incident happened locally. A staff member can also be dispatched to a hospital outside of Metz, if the student makes such a request or if Georgia Tech-Europe or the Office of International Education feels that this would be helpful to the student.

## Hospitals

Hôpital de Mercy  
Tel: +33 (0)3 87 55 31 31  
1, allée du Château  
57530 Ars Laquenexy  
(without French Health Insurance)

Hôpital Legouest  
Tel: +33 (0)3 87 56 47 65  
27, avenue de Plantières  
57070 Metz  
(with French Health Insurance)

Doctor Khalife Ghassan  
Tel: +33 (0)3 87 37 13 26  
5, rue du Limousin  
57070 Metz

Doctors on call 24H/24H  
+33 (0)3 87 36 97 97

In a medical emergency, students on the Europe campus receive immediate assistance from the Deputy Dean of Students Representative at Georgia Tech-Europe by calling the emergency phone number. Students are also advised to call the European Emergency number (112).

Dean of Students Representative: +33 (0)3 87 20 39 20

Deputy Dean of Students Representative: +33 (0)3 54 84 60 94

**Violences Femmes Infos (39 19)** is an anonymous crisis hotline offering support and information to victims of sexual violence in France, available 24 hours a day, 7 days a week.

To receive confidential support remotely, students on the Europe campus can contact VOICE advocates via e-mail at [voice@gatech.edu](mailto:voice@gatech.edu). The VOICE advocates can also be reached by phone from 8 AM to 5 PM in Atlanta at (404) 385-4464 or (404) 385-4451. After-hours, students can call the GTPD main line (404-894-2500) and ask to speak to the VOICE on-call advocate. There is also a 24-hour info line: (404) 894-9000.

In addition to the support provided by the VOICE Advocates, the Georgia Tech Center for Assessment, Referral, and Education (CARE) and the Counseling Center provide mental health support and are committed to assisting students who have experienced sexual violence of any form, including sexual assault, dating or domestic violence, sexual harassment, and stalking. Students experiencing a mental health crisis may speak with a counselor anytime by calling GTPD at (404) 894-2500 or CARE at (404) 894-3498 and asking to speak to the after-hours counselor. Students at the Europe campus have the option of using the confidential services at the Georgia Tech Counseling Center through online appointments, on an as-needed basis. An English-speaking therapist approved by Cultural Insurance Services International (CISI) is also available for remote therapeutic services.

## Reporting Sexual Misconduct

Reports of sexual misconduct may also be made to the Title IX Coordinator online at the link provided at [titleix.gatech.edu](http://titleix.gatech.edu), by phone at (404) 385-5583 or by email to [chris.griffin@gatech.edu](mailto:chris.griffin@gatech.edu). The Title IX Coordinator is responsible for providing parties with supportive and protective measures, regardless of whether the victim chooses to report the

crime to GTPD or local law enforcement. The Title IX Coordinator also provides information about the Institute's sexual misconduct disciplinary proceedings, and students' and employees' rights and options with respect to reporting and filing a complaint, regardless of the location of the offense.

Regardless of how the Institute becomes aware of alleged sexual misconduct, the Title IX Coordinator shall ensure a prompt, fair and impartial review and resolution of complaints alleging sexual misconduct. Where a report of sexual misconduct has been made, the Title IX Coordinator shall review the complaint to determine whether the allegation(s) describe conduct in violation of the Institute's Sexual Misconduct Policy.

The Institute, through the Title IX Coordinator or VOICE, Georgia Tech's victim-survivor support initiative, has resources to assist parties in making reports to law enforcement if the victim so chooses. Parties also have the option to decline to notify law enforcement authorities. A listing of the resources available to victim-survivors is available at <https://titleix.gatech.edu/resources> and <https://wellnesscenter.gatech.edu/voice/campus-community-resources>.

### **Alternative Reporting Option**

Anonymous reports may be filed through [EthicsPoint](#) (a neutral third-party host) via an online form or by calling 1 (866) 297-0224 to have EthicsPoint transcribe the information and send it to the Institute. General information is collected for campus safety statistics and the case is referred for investigation to the extent possible given the information provided.

### **Confidentiality**

Although the goal is to limit the number of individuals who may learn about an allegation or investigation of sexual misconduct, Georgia Tech cannot guarantee confidentiality in all cases. The Institute will make reasonable and appropriate efforts to preserve the victim's and accused individual's privacy and to protect the confidentiality of information. To the extent permissible by law, Georgia Tech shall take reasonable steps to avoid inclusion of identifying information about a victim or accused individual from publicly available records. Access to disciplinary records is governed by applicable state and federal laws, including but not limited to FERPA.

### **Supportive Measures**

When the Title IX Coordinator has received information regarding an allegation of sexual misconduct, the involved individuals will be provided written information about support services. Support services are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without charge. These services are made available to the complainant and respondent before or after the filing of a complaint or where no complaint has been filed. Support services include counseling, advocacy, housing assistance, academic support, disability services, health and mental services, changes to academic or employment arrangements, schedules, or supervision, and other services. Immigration and visa assistance can be obtained by contacting the Dean of Students Representative.

The Institute will maintain as confidential any supportive measures provided to a victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the supportive measures.

## **Procedures for Institutional Disciplinary Action in Cases of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking**

The Institute processes complaints against student respondents as provided in Board of Regents Policy 6.7 (Sexual Misconduct Policy) and Policy 4.6.5 (Standards for Institutional Student Conduct Investigation and Disciplinary Proceedings) of the Policy Manual of the Board of Regents of the University System of Georgia. The Student Code of Conduct (Non-Academic Misconduct) may also apply where the Board of Regents policies are silent. The Institute processes complaints against employee respondents using Board of Regents Policy 6.7 (Sexual Misconduct Policy) and USG's Human Resources Administrative Practice (HRAP) Manual (Prohibit Discrimination and Harassment).

A complaint may be made by any member of Georgia Tech's Community. The Title IX Coordinator is responsible for determining which type of proceeding will be used for each complaint. Case-by-case determinations will be made based on the nature of the reported incident, who is involved, and the context of and/or where it occurred.

### **Standard of Evidence**

All Georgia Tech disciplinary proceedings involving dating violence, domestic violence, sexual assault, and stalking are resolved using the preponderance of the evidence standard. This standard requires that the evidence shows that it is more likely than not the incident or behavior alleged occurred. Formal judicial rules of evidence do not apply to the investigation and resolution process.

### **Possible Sanctions**

The broad range of sanctions for a student respondent found to have violated Georgia Tech's sexual misconduct policy includes: expulsion; suspension for a specified period of time or until satisfaction of certain conditions for readmission or both; disciplinary probation; and disciplinary warning. The respondent may also be subject to one or more supplementary requirements, including but not limited to: required completion of designated educational programs (e.g., alcohol, community issues, anger management, assessments, etc.); exclusion from and/or restrictions on participation in specified services and activities; restitution; fines; revocation of admission or degree; and other requirements as imposed.

If it is determined an employee respondent violated Georgia Tech's sexual misconduct policy, disciplinary action may be taken up to and including suspension without pay or termination. In determining the severity of sanctions or corrective actions in the case of student and employee respondents, the following should be considered: the frequency, severity, and/or nature of the offense; history of past conduct; an offender's willingness to accept responsibility; previous institutional response to similar conduct; strength of the evidence; and the wellbeing of the university community.

### **Protective Measures**

Interim measures may be implemented at any point after the institution becomes aware of an allegation of Sexual Misconduct and should be designed to protect any student or other individual in the USG community. Such measures are designed to restore or preserve equal access to the education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the recipient's educational environment, or deter Sexual Misconduct and retaliation. Interim measures must be implemented consistent with the provisions in applicable Board and institutional policies and procedures.

### **Rules Governing Sexual Misconduct Proceedings**

All Georgia Tech disciplinary proceedings involving reports of dating violence, domestic violence, sexual assault, and stalking shall be conducted in a prompt, fair, and impartial manner, from the initial investigation through resolution. Efforts will be made to complete the investigation and resolution within 120 business days. Temporary delays and limited extensions may be granted by the Institute for good cause throughout the investigation and resolution process. The Institute shall keep the parties informed of the status of the investigation.

### ***Advisors***

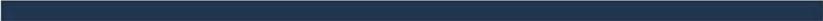
Both the complainant and the respondent, as parties to the matter, shall have the opportunity to use an advisor (who may or may not be an attorney) of the party's choosing at the party's own expense. The advisor may accompany the party to all meetings and may provide advice and counsel to their respective party throughout the sexual misconduct process, including providing questions, suggestions and guidance to the party, but may not actively participate in the process except as described under the special procedures for Title IX Proceedings. All communication during the sexual misconduct process will be between the institution and the party and not the advisor. With the party's permission, the advisor may be copied on all communications.

### ***Investigation***

Throughout any investigation and resolution proceeding, a party shall receive written notice of the alleged sexual misconduct, shall be provided an opportunity to respond, and shall be allowed the right to remain silent or otherwise not participate in or during the investigation and resolution process without an adverse inference resulting. If a party chooses to remain silent or otherwise not participate in the investigation or resolution process, the investigation and resolution process may still proceed, and policy violations may result.

Until a final determination of responsibility, the respondent is presumed to have not violated the Sexual Misconduct Policy. Prior to the finalization of the investigation report, timely and equal access to information directly related to the allegations that has been gathered during the investigation and may be used at the hearing will be provided to the complainant, the respondent, their advisors, and appropriate officials.

The parties shall be provided with written notice of the report/allegations with sufficient details, pending investigation, possible charges, possible sanctions, available support services and interim measures, and other rights under applicable Institute policies. Sufficient details



include the identities of the parties involved (if known), the conduct allegedly constituting sexual misconduct, and the date and location of the alleged incident (if known). This information will be supplemented as necessary with relevant evidence collected during the investigation. The notice should also include the identity of any investigator(s) involved. Notice should be provided simultaneously to parties via institution e-mail to each party's institution e-mail.

Upon receipt of the written notice, the parties shall have at least three business days to respond in writing. In that response, the respondent shall have the right to admit or deny the allegations and to set forth a defense with facts, witnesses, and supporting materials. A complainant shall have the right to respond to and supplement the notice. Throughout the sexual misconduct processes the complainant and the respondent shall have the right to present witnesses and other inculpatory and exculpatory evidence.

If the respondent admits responsibility, the process may proceed to the sanctioning phase or may be informally resolved, if appropriate.

An investigator shall conduct a thorough investigation and should retain written notes and/or obtain written or recorded statements from each interview. The investigator shall also keep a record of any party's proffered witnesses not interviewed, along with a brief, written explanation of the why the witnesses were not interviewed.

An investigator shall not access, consider, disclose, or otherwise use a party's records made or maintained by a physician, psychiatrist, psychologist, or other recognized professional made in connection with the party's treatment unless the party has provided voluntary written consent. This also applies to information protected by recognized legal privilege.

The initial investigation report shall be provided to the complainant, the respondent, their advisors, and appropriate officials. This report should fairly summarize the relevant evidence gathered during the investigation and clearly indicate any resulting charges or, alternatively, a determination of no charges. A charge is not a finding of responsibility.

The complainant and respondent shall have at least 10 calendar days to review and respond in writing to the initial investigation report and directly related information gathered during the investigation. The investigator will review the complainant's and the respondent's written responses, if any, to determine whether further investigation or changes to the investigation report are necessary.

The final investigation report should be provided to the complainant, the respondent, their advisors, and appropriate officials at least 10 calendar days prior to the hearing. The final investigation report will also be provided to all hearing panel members for consideration during the adjudication process.

### ***Resolution***

The respondent and the complainant, as parties to the matter, may have the option of selecting informal resolution as a possible resolution in certain cases where the parties agree, and it is deemed appropriate by the University. The respondent and complainant have the option to

end informal resolution discussions and request the formal resolution process at any time before the terms of an information resolution are reached. However, matters resolved informally shall not be appealable.

### ***Hearing***

When a matter is not resolved through informal resolution, a hearing shall be set. All sexual misconduct cases shall be heard by a panel of faculty and/or staff. All institutional participants in the sexual misconduct investigation and resolution process shall receive appropriate training as directed by the System Director or Title IX Coordinator and required by Title IX and the Clery Act. The investigator may testify as a witness regarding the investigation and findings but shall otherwise have no part in the hearing process and shall not attempt to otherwise influence the proceedings outside of providing testimony during the hearing. All directly related evidence shall be available at the hearing for the parties and their advisors to reference during the hearing.

Following a hearing, the parties shall be simultaneously provided a written decision via institution email of the hearing outcome and any resulting sanctions or administrative actions. The decision must include the allegations, procedural steps taken through the investigation and resolution process, findings of facts supporting the determination(s), determination(s) regarding responsibility, and the evidence relied upon and rationale for any sanction or other administrative action. The institution shall also notify the parties of their right to appeal. Both the complainant and the respondent have the right to appeal the findings.

### ***Student Appeals***

The parties have the right to appeal a decision made by the Hearing Panel based upon the following limited appeal criteria. Neither Respondent nor Complainant can appeal an Informal Resolution. An appeal must be submitted in writing and must be received by the Appellate Officer (Associate Vice President for Student Life & Dean of Students) within five (5) business days of the date of notification of the findings of the Hearing Panel.

The Associate Vice President for Student Life & Dean of Students or their designee shall then issue a decision in writing to the parties within a reasonable time period, ordinarily ten (10) Business Days. This is the final decision of the Institute, unless the sanction is suspension or expulsion.

In cases where the Respondent has been expelled or suspended, the decision of the Associate Vice President for Student Life & Dean of Students may be appealed to the President or their designee (normally the Vice President for Student Engagement and Well-Being) solely on the three grounds set forth below.

### ***Appeal Criteria***

Parties have the right to appeal the outcome on the following grounds: (1) to consider new information not brought out in the original hearing (or appeal), because such information was not known or knowable to the person appealing; (2) to allege a procedural error within the hearing process such as whether any hearing questions were improperly excluded or whether the decision was tainted by a conflict of interest or bias by the Title IX Coordinator, investigator

or decision maker; or (3) to allege that the finding was inconsistent with the weight of the information.

### ***Available Actions***

The appeal shall be a review of the record only, and no new meeting with the Respondent or any Complainant is required. The Appellate Officer may affirm the original finding and sanction, affirm the original finding but issue a new sanction of greater or lesser severity, remand the case back to any lower decision maker to correct a procedural or factual defect, or reverse or dismiss the case if there was a procedural or factual defect that cannot be remedied by remand. The Appellate Officer's decision shall be simultaneously issued in writing to the parties. The President or their designee's decision shall be the final decision of the institution.

Should the Respondent or Complainant (where applicable) wish to appeal the final institutional decision, they may request review by the Board of Regents in accordance with the Board of Regents' Policy on Discretionary Review.

### ***Employee Appeals***

The Complainant and the Respondent have the right to appeal the outcome on any of the following grounds: (1) to consider new information that is sufficient to alter the decision, or other relevant facts not brought out in the original investigation (or hearing), because such information was not known or knowable to the person appealing during the time of the investigation (or hearing); (2) to allege a procedural error within the investigation or hearing process that may have substantially impacted the fairness of the process, including but not limited to whether any hearing questions were improperly excluded or whether the decision was tainted by a conflict of interest or bias by the Title IX Coordinator, investigator(s), or administrative decision maker(s), or (3) to allege that the finding was inconsistent with the weight of the information.

The appeal must be made in writing and submitted within five business days of the date of the final written decision to the President of the Institute. The President may affirm the original finding and sanction, affirm the original finding but issue a new sanction of greater or lesser severity, remand the case back to the decision maker to correct a procedural or factual defect, or reverse or dismiss the case if there was a procedural or factual defect that cannot be remedied by remand. The President's decision shall be simultaneously issued in writing to the Complainant and the Respondent within a reasonable time period. The President's decision shall be the final decision of the institution.

Should the Respondent or Complainant wish to appeal the President's decision, they may request review by the Board of Regents in accordance with the Board of Regents' Policy on Discretionary Review.

## Educational Programs and Campaigns

Georgia Tech is actively engaged in educating the campus community on preventing and responding to sexual misconduct, including sexual assault, dating and domestic violence, and stalking. These crimes are violations of the Sexual Misconduct Policy; the Equal Opportunity, Nondiscrimination, and Anti-Harassment Policy; and Georgia law, and are not tolerated on either the Atlanta or the Georgia Tech-Europe campus.

Georgia Tech's Equity and Compliance Office, which includes the Title IX Coordinator, offers sexual misconduct awareness and prevention training programs and workshops, which can be delivered virtually. Topics covered include identifying and responding to sexual misconduct, including sexual assault, dating violence, domestic violence, and stalking; reporting sexual misconduct; what it means to be a Responsible Employee for reporting purposes; how to file a sexual misconduct complaint; support services and interim measures available to individuals impacted by sexual violence; and procedures for investigating and resolving sexual misconduct complaints.

VOICE, a unit of the Wellness Empowerment Center, takes a comprehensive approach to sexual violence education and prevention programming on the Georgia Tech campus. VOICE offers the following trainings to the community each semester:

- VOICE peer educator or staff-facilitated workshops for student groups or residence halls on topics such consent, sexual violence prevention strategies; healthy relationships; and ways to support a survivor;
- Bystander intervention workshops (open to all students, faculty, and staff);
- Greeks Against Violence Trainings (open to students in the Greek community); and
- Guest lectures in required health classes (APPH 1040) or other academic courses.

While year-round VOICE programs are limited to the Atlanta campus, VOICE trainings can be offered virtually to Georgia Tech's campuses abroad. More information can be found at <https://wellnesscenter.gatech.edu/voice>

### **Bystander Intervention**

Intervening can be difficult, but every person on campus, whether a student, staff, or faculty member, has a role in preventing violence or responding to it before, during, or after it happens.

- Sexual violence occurs when a culture tolerates these behaviors, and it starts with rape jokes or sexist or other oppressive language. If you hear it, remember you don't have to laugh or participate.
- If you witness a potentially sexually violent situation, step in. Intervening can be direct or indirect; the important thing is that you do something. If you don't feel comfortable addressing the potential perpetrator directly, consider causing a distraction or getting someone else to help you. Even if you don't know the people involved, you can still help. If it is happening to a member of the Georgia Tech community, it's your business.
- Being an active bystander might mean helping after you have learned an assault has

occurred. Learn more about options available to victims and offer help and support if someone you know experiences any form of sexual violence. Believe the survivor and be supportive of their choices.

### **What Consent Means**

- Consent begins when individuals decide together to do the same thing, at the same time, in the same way, with each other. It is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity, to make sure they have consent from their partner(s).
- Consent to one form of sexual activity does not imply consent to any other form of sexual activity.
- The initiator must obtain consent at every stage of sexual interaction.
- Consent may never be given by incapacitated persons. Incapacitation refers to the physical and/or mental inability to make informed, rational judgments. It can result from mental disability, sleep or any state of unconsciousness, involuntary physical restraint, status as a minor under the age of 16, or from intentional or unintentional taking of alcohol and/or other drugs. Whether someone is incapacitated is to be judged from the perspective of an objectively reasonable person.

## **Georgia Tech Resources and Support**

The following Georgia Tech offices offer resources and support to those impacted by sexual misconduct or who are involved in the sexual misconduct investigation and resolution process:

### **For Students**

#### **Title IX Coordinator**

(404) 385-5583

[titleix.gatech.edu](http://titleix.gatech.edu)

Individuals may choose to meet with the Institute's Title IX Coordinator to learn about their rights and options, acquire supportive measures, request academic and other accommodations, request an informal resolution, or begin a formal complaint process. The Title IX Coordinator will assist in obtaining:

- Counseling
- Advocacy Assistance
- Housing Assistance
- Academic Support
- Disability Services
- Health/Mental Health Services
- Changes To: Academic, Living, Transportation & Working Situations

Supportive measures will be maintained as confidential to the extent possible and are independent of any law enforcement or disciplinary investigation.

## **VOICE**

(404) 894-9000 24 hours per day

[Wellnesscenter.gatech.edu/voice](https://wellnesscenter.gatech.edu/voice)

Based in the Wellness Empowerment Center, the VOICE Advocates on staff provide confidential, immediate, and ongoing support to a victim-survivor coping with an experience of sexual violence. Support includes information about reporting options, regardless of when or where the violence occurred, facilitation of academic, housing, and other accommodations, and connecting victim-survivors with resources if they are struggling with classes, relationships, or other effects of their experience. In addition, VOICE provides information, educational programs, referrals, and support for sexual assault, rape, dating or domestic violence, sexual harassment, stalking, and related issues.

## **Georgia Tech Police Department (GTPD)**

(404) 894.2500

[Police.gatech.edu](https://police.gatech.edu)

GTPD officers are trained to help ensure the well-being of victims and support the investigation and prosecution of cases.

## **Office of the AVP for Student Engagement and Well-Being and Dean of Students**

(404) 894.2565

[Students.gatech.edu](https://students.gatech.edu)

The Office of the AVP for Student Engagement and Well-Being and Dean of Students can serve as an advocate for students in reporting incidents of sexual violence and provide resources and referrals for victims. It also enforces Institute disciplinary actions in response to sexual violence through the Office of Student Integrity.

## **Women's Health**

(404) 894-1434

[Health.gatech.edu](https://health.gatech.edu)

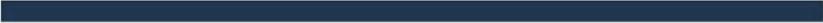
Women's Health at Stamps Health Services has staff who provide services for sexual and reproductive health needs. Women's Health offers pelvic exams and pap smears, contraception—including emergency contraception—and sexually transmitted infection (STI) screening. They do not, however, collect rape kits. If students do not wish to visit Women's Health, they can make an appointment with a provider in Primary Care at Stamps Health Services.

## **The Center for Assessment, Referral, and Education (CARE)**

(404) 894-3498

[Mentalhealth.gatech.edu](https://mentalhealth.gatech.edu)

Located on the first floor of the Smithgall Student Services (Flag) Building, CARE is the primary resource for mental health support at Georgia Tech. Students seeking assistance from the Counseling Center or Stamps Psychiatry need to visit CARE first for a primary assessment and referral to on- and off-campus mental health and well-being resources.



## **Center for Mental Health Care and Resources**

(404) 894-2575

[Mentalhealth.gatech.edu](https://mentalhealth.gatech.edu)

The Center offers free, confidential counseling services for Georgia Tech students who have been victims of sexual violence. Referrals for counseling services are also provided.

## **Women's Resource Center**

(404) 385-0230

[Womenscenter.gatech.edu](https://womenscenter.gatech.edu)

Confidential staff in the Women's Resource Center, a unit in the Office of the Dean of Students, work to connect victim-survivors with Advocates in Health Initiatives as well as provide additional resources for those who may be struggling with classes, relationships, or other significant matters that may have resulted from their experience.

## **LGBTQIA Resource Center**

(404) 385-2679

[Lgbtqia.gatech.edu](https://lgbtqia.gatech.edu)

The Center coordinates a range of programs and events throughout the year aimed at educating faculty, students, and staff about LGBTQIA issues, providing safe spaces for LGBTQIA students to build community and explore their identities, and facilitating conversations about LGBTQIA diversity, equity, and inclusion. Confidential individual support is available throughout the year for students, faculty, and staff who want to discuss needs and concerns.

## **For Employees**

### **Title IX Coordinator**

(404) 385-5583

[titleix.gatech.edu](https://titleix.gatech.edu)

Individuals may choose to meet with the Institute's Title IX Coordinator to learn about their rights and options, acquire supportive measures, request accommodations, request an informal resolution, or begin a formal complaint process.

### **Employee Assistance Program (EAP)**

1 (844) 243-4440

[Hr.gatech.edu/eap](https://hr.gatech.edu/eap)

The University System of Georgia has contracted with Kepro to provide employees and their family members with a comprehensive Employee Assistance Program (EAP), a confidential counseling service that assists employees in addressing emotional and mental health concerns. EAP is staffed by counselors who are providers of mental health services licensed in Georgia.

## **Georgia Tech Police Department (GTPD)**

(404) 894.2500

[Police.gatech.edu](https://www.police.gatech.edu)

GTPD officers are trained to help ensure the well-being of victims and support the investigation and prosecution of cases.

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## **Sex Offender Registry**

France does not maintain a sex offender registry. Information about an individual's past criminal history is not made available to the public.

## **Missing Persons**

### **Missing Student Policy**

If there is reason to believe that a Georgia Tech-Europe student living in one of the French residence halls is missing (i.e., when their whereabouts are unknown and unexplainable), the person who realizes that the student is missing must contact one of the following: Dean of Students Representative, Deputy Dean of Students Representative, the Georgia Tech-Europe Undergraduate Program Director, and/or the Division of Student Life. A process will immediately be deployed to identify the whereabouts of the student. If deemed necessary, the Deputy Dean of Students Representative will go in person to the student's dorm room and, if necessary, will contact the other students in residence at Georgia Tech-Europe to request their help in locating the missing student. Should a student remain missing, the Dean of Students and GTPD will be notified by phone at (404) 894-2500.

Students participating in Georgia Tech-Europe programs are encouraged to travel in groups over the weekend and to submit information about planned trips prior to their departure.

All contact information collected for the purpose of locating missing students shall remain confidential, will be used only for the purpose specified herein, and will not be disclosed outside of the realm of a missing student investigation.

## Alcohol and Drug Policies, Education, and Assistance

### Alcoholic Beverages

Georgia Tech-Europe has established policies and procedures governing the possession, sale, and consumption of alcoholic beverages on campus and in the residences. All students sign a code of conduct stipulating that they will abide by these rules. A copy of the Student Contract may be obtained from the Georgia Tech-Europe Undergraduate Program Director by emailing [gtl-france@gtl.gatech.edu](mailto:gtl-france@gtl.gatech.edu).

Any use of alcoholic beverages on campus must be compliant with the Georgia Tech-Europe policy. Students of legal drinking age (18) in France may possess and consume alcoholic beverages **only** in their private spaces while in the residences. Alcohol may not be consumed in common areas or on the grounds of the residences or in the Georgia Tech-Europe academic facilities.

The Georgia Tech Student Alcohol Policy can be found on the Georgia Tech Policy Library website at <https://policies.gatech.edu/student-affairs/studentstudent-organization-alcohol-policy> and the Campus Alcohol Policy can be found on the Georgia Tech Policy Library website at <https://policies.gatech.edu/campus-use-facilities/campus-alcohol-policy>.

### Illegal Drugs

In accordance with Georgia Tech policies, Georgia Tech-Europe prohibits the possession or use, without a valid prescription, of any substance currently classified as a dangerous drug by the Georgia Controlled Substance Act. Any individual breaking the law will be subject to disciplinary action and arrest.

### Substance Abuse Education and Assistance

Georgia Tech-Europe is committed to maintaining a campus free of drug and alcohol abuse. Educational programs addressing these issues are supported and encouraged through a variety of departments on the Georgia Tech main campus. Anyone aware of substance abuse problems with roommates, friends, or classmates on the Europe campus is encouraged to contact the Deputy Dean of Students Representative for help.

For students with substance abuse problems, assistance is available through the [Wellness Empowerment Center](#) (Health Education) and the [Center for Mental Health Care and Resources](#).

### Applicable Local Laws

Students are expected to adhere to local laws in addition to the policies of the Institute. It is the responsibility of every student to assume the risks associated with alcohol/drug use and abuse.

## Definitions of Reportable Clery Act Crimes and Geography

**Campus:** “Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and “Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.” (34 CFR 668.46(a))

**On-campus student housing:** “Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.” (34 CFR 668.41(a))

**Non-campus:** “Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.” (34 CFR 668.46(a))

**Public property:** “All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.” (34 CFR 668.46(a))

### Primary Crimes

Crime statistics definitions below are from the Federal Uniform Crime Reporting Handbook and may differ from the French Penal Code statutes.

**Murder / Manslaughter:** *The willful killing of one human being by another.*

**Negligent Manslaughter:** *The killing of another person through gross negligence.*

**Sex offenses:** *Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.*

**Rape:** *The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.*

**Fondling:** *The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.*

**Incest:** *Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.*

**Statutory Rape:** *Non-forcible sexual intercourse with a person who is under the statutory age of consent.*

**Robbery:** *The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.*

**Aggravated Assault:** *An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (The criminal act need not result in injury to be counted as aggravated assault when a gun, knife, or other weapon is used in the commission of the crime.)*

**Burglary:** *The unlawful entry into a building or other structure with the intent to commit a felony or a theft.*

**Motor Vehicle Theft:** *The theft or attempted theft of a motor vehicle, including automobiles, trucks, motorcycles, golf carts, and mopeds.*

**Arson:** *Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, or personal property of another.*

## **Hate Crimes**

**Hate Crimes:** *Any of the previously listed crimes and any other crime involving bodily injury, theft, intimidation, assault or destruction/damage/vandalism (as listed below) in which the victim is intentionally selected based on one of the following categories of bias: racial bias, ethnicity/national origin bias, religious bias, disability bias, sexual orientation bias, gender bias, or gender identity bias.*

**Larceny/Theft:** *This includes pocket picking, purse snatching, shoplifting, theft from a building, theft from a motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.*

**Simple Assault:** *An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, sever laceration, or loss of consciousness.*

**Intimidation:** *To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.*

**Destruction/Damage/Vandalism or Property (except arson):** *To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or that person having custody or control of it.*

## **Categories of Bias**

Bias is a preformed negative opinion or attitude toward a group of persons based on their actual or perceived race, ethnicity/national origin, religion, disability, sexual orientation, gender, or gender identity.

**Racial Bias:** *A preformed negative opinion or attitude toward a group of persons who may possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.*

**Ethnicity/National Origin Bias:** *A preformed negative opinion or attitude toward a group of persons whose members identify with each other on the basis of a common heritage, often consisting of a common language, culture, religion, and/or ideology that stresses common ancestry.*

**Religious Bias:** *A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.*

**Disability Bias:** *A preformed negative opinion or attitude toward a person or groups of people based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.*

**Sexual Orientation Bias:** *A preformed negative opinion or attitude toward a group of people based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.*

**Gender Bias:** *A preformed negative opinion or attitude toward a person or groups of people who have been assigned male or female at birth.*

**Gender Identity Bias:** *A preformed negative opinion or attitude toward a person's internal sense of being male, female, or a combination of both, i.e. bias against transgender or gender nonconforming individuals.*

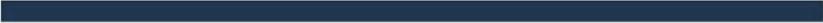
## **Arrest and Disciplinary Referral Crimes**

**Arrest:** *A person (juveniles included) taken into custody (jail) or a citation issued for violation of liquor, drug, or weapons laws (defined below).*

**Disciplinary Referral:** *The referral of any person to any campus official who institutes a disciplinary action of which a record is kept and which may result in the imposition of a sanction.*

**Weapons Laws:** *The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, knives, explosives, or other deadly weapons.*

**Drug Laws:** *The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.*



**Liquor Laws:** *The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages. Driving under the influence and drunkenness violations are excluded.*

## **Violence Against Women Act (VAWA) Offenses**

**Dating Violence:** *Violence committed by a person who is or has been in a social relationship of romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. It is not limited to sexual or physical abuse or the threat of such abuse.*

**Domestic Violence:** *A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or, by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.*

**Stalking:** *Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (1) fear for his or her safety or the safety of others, or (2) suffer substantial emotional distress.*

## Annual Crime Statistics

### Criminal Offenses

Criminal Offenses	Year	On-Campus	On-Campus Residential*	Non-Campus	Public Property	Total
Murder & Non-Negligent Manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Negligent Manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Rape	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Fondling	2019	1	1	0	0	1
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Incest	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Statutory rape	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Aggravated Assault	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Motor Vehicle Theft	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Arson	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

\* On-campus residential statistics are a subset of the on-campus statistics. As such, they are not included in the total column.

## Arrests

Arrests	Year	On-Campus	On-Campus Residential*	Non-Campus	Public Property	Total
Weapons Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

## Campus Disciplinary Referrals

Campus Disciplinary Referrals	Year	On-Campus	On-Campus Residential*	Non-Campus	Public Property	Total
Weapons Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Drug Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Liquor Law Violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

## Violence Against Women Act Offenses

VAWA Offenses	Year	On-Campus	On-Campus Residential*	Non-Campus	Public Property	Total
Dating Violence	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Domestic Violence	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

\* On-campus residential statistics are a subset of the on-campus statistics. As such, they are not included in the total column.

**Hate Crimes:** There were no reported Hate Crimes for the years 2019, 2020, or 2021.

**Unfounded Crimes:** There were no Unfounded Crimes to report in 2019, 2020, or 2021.

# Georgia Tech-Europe Annual Student Housing Fire Safety Report

## Housing Fire Safety Policies and Procedures

Student housing in Metz-Technopôle is used by Georgia Tech-Europe by agreement with the respective organizations. Per the Clery Handbook on-campus definition (34 CFR 668.46(a)), Georgia Tech-Europe controls these residences: they are reasonably contiguous to the main building and they directly support the institution’s educational purpose by providing students with housing.

Students on the Georgia Tech-Europe campus are expected to follow Institute policies for fire safety. The housing facilities have fire alarm systems equipped with smoke detection, but they do not have automatic fire suppression systems. Fire evacuation drills are performed on a different schedule than the main campus. Direction on evacuation procedures are provided by building management, not Georgia Tech-Europe. Evacuation maps are posted in resident hallways. In case of fire, students are instructed to call the Metz Fire Department by dialing 18.

## Georgia Tech-Europe Student Housing Fire Safety Overview – 2021

Buildings	Number of Beds	Fire Alarm System	Sprinkler System	Date Constructed	Last Renovation	Scheduled Renovation	Evacuation Drills Completed
ALOES (A)	63	Yes	No	1984	2018	No	2
ALOES (B)	16	Yes	No	1984	2018	No	2
ALOES (C)	71	Yes	No	1984	2018	No	2
ALOES (D)	52	Yes	No	1989	2018	No	2
ALOES (E)	52	Yes	No	--	2018	No	2
ALOES (G)	96	Yes	No	2005	2018	No	2
CROUS (A, B, C, D) <i>Not used 2020</i>	226	Yes	No	1992	--	No	1
Lafayette (A)	50	Yes	No	2008	2021	2022	0
Lafayette (B)	57	Yes	No	2008	2021	2022	0
Lafayette (C)	37	Yes	No	2008	2021	2022	0
Lafayette (D)	43	Yes	No	2008	2021	2022	0
RESAM (B, C, D, E, F) <i>Not used 2020</i>	321	Yes	No	1996-1998	--	--	0
Pythagore (A, B, C) <i>Used in 2021</i>	207	Yes	No	--	2018	--	0

## Georgia Tech-Europe Student Housing Fire Statistics Log: 2019-2021

There was one reported fire incident in Georgia Tech-Europe on-campus student housing in 2019. An additional residence, RESAM, was used by our students that year. In 2020, due to the Covid-19 pandemic, the Georgia Tech-Europe Summer program was cancelled. As a result, only ALOES (renamed Résidence Edouard Branly in 2022) and Lafayette were used in Spring and Fall 2020. An additional residence, Pythagore Queuleu, was used 2021. There were no reported fire incidents in 2020 or 2021.

Buildings	Date	Time	Fires	Fire Cause	Injuries	Property Damage
ALOES (A)	--	--	--	--	--	--
ALOES (B)	--	--	--	--	--	--
ALOES (C)	--	--	--	--	--	--
ALOES (D)	--	--	--	--	--	--
ALOES (E)	--	--	--	--	--	--
ALOES (G)	--	--	--	--	--	--
CROUS (A) <i>Not used 2020</i>	--	--	--	--	--	--
CROUS (B) <i>Not used 2020</i>	--	--	--	--	--	--
CROUS (C) <i>Not used 2020</i>	--	--	--	--	--	--
CROUS (D) <i>Not used 2020</i>	9/2/19	N/A	1	Microwave malfunction	0	Microwave, plastic plate
Lafayette (A)	--	--	--	--	--	--
Lafayette (B)	--	--	--	--	--	--
Lafayette (C)	--	--	--	--	--	--
Lafayette (D)	--	--	--	--	--	--
RESAM (B) <i>Not used 2020</i>	--	--	--	--	--	--
RESAM (C) <i>Not used 2020</i>	--	--	--	--	--	--
RESAM (D) <i>Not used 2020</i>	--	--	--	--	--	--
RESAM (E) <i>Not used 2020</i>	--	--	--	--	--	--
RESAM (F) <i>Not used 2020</i>	--	--	--	--	--	--
Pythagore (A) <i>Used in 2021</i>	--	--	--	--	--	--
Pythagore (B) <i>Used in 2021</i>	--	--	--	--	--	--
Pythagore (C) <i>Used in 2021</i>	--	--	--	--	--	--

## Student Housing

### Used by Georgia Tech-Europe in 2019, 2020, and 2021

#### **Résidence Edouard Branly** \* *formerly called ALOES (Buildings A, B, C, D, E, G)*

4, place Edouard Branly  
57070 Metz, France  
Tel: + 33 (0)3 87 74 36 37

#### **Résidence Lafayette** (*Buildings A, B, C, D*)

133, rue du Fort de Queuleu  
57070 Metz, France  
Tel: + 33 (0)6 76 25 76 69

### Used by Georgia Tech-Europe in 2019 and 2021

#### **Résidence CROUS** (*Buildings A, B, C, D*)

4, boulevard Arago  
57070 Metz, France  
Tel: + 33 (0)3 87 20 47 09

#### **Résidence RESAM-METZ** (*Buildings B, D, E, F*)

12, rue Félix Savart  
57070 Metz, France  
Tel: +33 (0)3 87 37 47 00

### Used by Georgia Tech-Europe in 2021

#### **Résidence Pythagore Queuleu** (*Buildings A, B, C*)

6, rue de Verclly  
57070 Metz, France  
Tel: +33 (0)3 87 65 13 00



## Important Numbers

You may contact the following departments for more information about the topics covered in this report:

Georgia Tech-Europe.....	404-894-0076
Campus Police .....	404-894-2500
Center for Assessment, Referral, and Education – CARE.....	404-894-3498
Center for Mental Health Care & Resources.....	404-894-2575
Office of Student Integrity.....	404-894-2566
Women's Resource Center .....	404-385-0230
Student Diversity Programs.....	404-894-2561
Stamps Health Services .....	404-894-1420
Health Education .....	404-894-9980
Office of Human Resources .....	404-894-4847

## Main Emergency Numbers in France

Police.....	17
Fire Department.....	18
SAMU (Medical Emergencies) .....	15
European Emergency number .....	112

To view this publication online, please visit the Georgia Tech Police Department’s website at [www.police.gatech.edu](http://www.police.gatech.edu) or the Georgia Tech-Europe website at <http://Europe.gatech.edu/>





